

Graduate community project developer



Regen and Devon Energy CIC are working together on a grassroots project that aims to create new opportunities for community energy across Devon. We want to work with local people to develop new renewable energy projects across Devon's parishes that will be community owned. We're looking for an ambitious, environmentally driven and enterprising graduate to manage this 9-month project.

Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity.

We are especially keen to receive applications from groups that are currently underrepresented in our industry, such as those who identify as women, people living with a disability or who are from a Black, Asian or Minority Ethnic background.

Graduate community project developer

About the project



Devon Energy CIC and Regen are working together, funded by Devon County Council, on a grassroots community renewables project. We believe that successful renewable energy projects are best identified by local people. This project will work with local councils and their climate action groups as well as existing community energy organisations to identify opportunities for new renewables across Devon.

The outcome will be the generation of a map of locations, chosen by local people, that will be assessed in more detail via desktop analysis, producing a list of high priority renewable generation sites throughout the county. Our ambition is that the very best of these projects can then be developed and built as community-owned renewable power stations.

We believe that communities at parish level have the local know-how to find sites, and core to this project will be the provision of guidance to local people, thus mobilising local capabilities to identify sites in a more collaborative way.

Graduate community project developer

Key tasks



You'll be based in the Regen offices in Exeter and will be supported under Regen's graduate programme (including relevant training). You'll also be supported by, and directly working with Devon Energy CIC on the following tasks:

- Preparing material to promote the project, including an ambition statement and presentations to councils and communities
- Engaging with councils via webinars and running site identification training sessions
- Engaging with Western Power Distribution (WPD) to identify potential grid connection opportunities and to highlight areas with grid constraint
- Desktop research using GIS software and grid capacity maps to find potential suitable sites
- Working closely with communities to support and develop their skills
- Contacting and meeting landowners of potential sites
- Developing a business plan and analysing the economic and community benefit of potential sites
- Preparing a final document to showcase the sites for next stage funding.

Graduate community project developer

About you



Your approach:



An attitude and approach that suits a knowledge-based, dynamic and collaborative work environment



A strong commitment to quality, with an excellent eye for detail



Curious, diligent and analytical



An ability to respond positively to challenges and tight deadlines



An ability to build relationships in-person and while working remotely



An ability and enthusiasm to learn new skills



An ability to understand the big-picture objectives alongside detailed analysis

A desire to work in the energy sector and to have an impact to accelerate the transition to a net zero future is a fundamental requirement of the role

Graduate community project developer

Your skills and abilities



Essential skills and abilities:

- Experience using GIS software and a desire to build upon this experience
- Educated to degree or masters level (or equivalent qualification) with good grades in a relevant subject[#]
- A driving licence in order to be able to travel to parishes within Devon (Hire car can be provided if needed)
- Excellent communication and writing skills. You will be asked to give a short presentation at interview
- Demonstrable commitment and drive, excellent team working with the ability to plan and organise own workload
- Proactive approach to deliver high quality work and impact

We welcome applications from a wide range of subjects, our energy analysts would generally be expected to have a high degree of numeracy and analysis skills – so may have studied engineering, natural sciences, geography, economics, environmental sciences, mathematics, IT, renewable energy. We also welcome applications from arts and humanities subjects who can demonstrate analytical and communication skills, and have a strong interest in energy.



Graduate Community Project Developer About Regen



“ We are at the start of the most important decade in human history. Over the next ten years we have to turn the tide on carbon emissions. ”

Merlin Hyman, chief executive of Regen



Regen’s mission is to support and accelerate the transformation of the energy system to a zero carbon future. We have a strong track record of influencing policy and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know we now need to step up our work and our impact on key energy policies and markets.



Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We have a committed team of 30 experts based at our office in Exeter.





Devon Energy Collective CIC is a Devon-wide community energy company founded and owned by the network of local-level community energy enterprises. They are a team of renewable energy practitioners from across Devon. They share a vision of local homegrown energy reducing our carbon emissions whilst benefitting local communities

They develop, finance and own renewable energy projects in Devon for the benefit of the local community. This means keeping annual profits within the local economy to fund further low carbon technologies. Their ambition is to deliver the transition to carbon neutral whilst tackling fuel poverty and supporting Devon's vibrant communities.

**BUILD IT
OWN IT
BENEFIT**



DEVON
Switch on to Green Energy



Graduate community project developer

Salary and benefits



Job title

Graduate community project developer

Location

Exeter based with travel across Devon

Salary

£24,000 per annum

Relocation

£700 relocation allowance

Training

Training and development through Regen's graduate programme

Contract

9 months with potential to lead to permanent post

Employee benefits

- Pro rata 25 days paid annual holiday, (and bank holidays)
- Flexible and remote working potential
- £700 relocation payment, part of our policy to ensure roles are open to a diversity of candidates
- Cycle to work scheme, interest-free rail season ticket loans
- Childcare vouchers
- 7% employer pension contribution
- Continuing professional development plan for all employees
- Bonus scheme details available at interview

Graduate community project developer

Application dates and process



Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role and why they wish to undertake the role, to Prina Sumaria psumaria@regen.co.uk. All applicants must have the right to work in the UK.

The closing date is end of Monday 11th April.

Prior to an application, you can express interest via email to Prina Sumaria psumaria@regen.co.uk and arrange a conversation about the role.

Interviews

Suitable candidates will be invited to an in-person interview, unless this is not practically suitable, in which case a remote interview will be organised.

Interviews will be held w/c 25th April.

At interview candidates will be asked to give a short presentation.

Start dates

The post is due to start on 1st July 2022.

Discover more about Regen and Devon Energy Collective CIC

See more of our work on the Regen website:

www.regen.co.uk

See the work the Devon Energy Collective do here:

www.devonenergycic.co.uk



DEVON
Switch  to Green Energy

regen 
transforming energy