

# Intern 2022 – Energy strategy & engagement



## Internship opportunity summary

Regen is seeking to recruit two interns to join our team on a paid 6 month internship to start in **January 2022**. Interns who excel during their 6 month contract may be offered an extension or a permanent graduate role.

Both internship roles are intended to provide a broad introduction and understanding of the energy sector, while allowing interns to develop their analysis and communication skills. Regen runs a regular intern programme and many previous interns have continued to work for Regen on a permanent basis, or gone on to careers within the energy sector.

Deadline for application, in the form of a covering letter and CV, is **28 November 2021**.  
Interview dates will be arranged from week beginning **06 December 2021**.

Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity. We are especially keen to receive applications from groups that are currently underrepresented in our industry such as those who identify as women, people living with a disability or who are from a Black, Asian or Minority Ethnic background.

# About Regen



“

**We are at the start of the most important decade in human history. Over the next ten years we have to turn the tide on carbon emissions.**

”

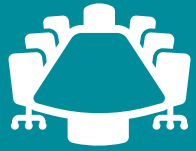
Merlin Hyman , chief executive of Regen

Regen’s mission is to support and accelerate the transformation of the energy system to a zero carbon future. We have a strong track record of influencing policy and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know we now need to step up our work and our impact on key energy policies and markets.

Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We have an expert team of 30 committed people based at our office in Exeter.



# Our approach



**Mission led:** Everything Regen does is about the transition to clean energy to combat climate change. We are owned by our members and have no shareholders to keep happy, so we can work where we think we can have the greatest impact – from developing models of the future energy system to underpin policy and investment decisions, to supporting community energy groups.



**At the heart of the energy sector:** Regen is at the heart of a network of organisations working to transform our energy system. With over 150 member organisations, management of the Electricity Storage Network, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.



**Evidence and knowledge based:** Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data.

**A unique place to work:** Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.



# The role: Intern – energy strategy and engagement



We are seeking two interns to join the Regen team. The roles will provide experience of the working with businesses, local authorities and communities on transition to net zero energy. You'll have a passion for researching, analysing and communicating information and insights about the transition to a decarbonised energy system to influence decision makers.

## The job will involve:

- Research, analysis and engagement with a wide variety of energy system stakeholders
- Promoting and coordinating stakeholder events
- Contributing to project outputs include reports, blogs, infographics
- Disseminating project outcomes and advocacy positions through multiple communications channels

## Skills and abilities:

- Confident and personable, able to present clearly and to build relationships in person, via email and over the phone
- Ability to carry out research and analysis and to draw out and communicate key insights
- Ability to translate complex concepts and project outcomes into compelling content
- Excellent writing and editing skills, with the ability to produce clear, concise and stimulating reports and text for a range of audiences
- Willingness and ability to respond to additional workloads at short notice and manage conflicting priorities and deadlines

A desire to work in the energy sector and to have an impact to accelerate the transition to a net zero future is a fundamental requirement of the role

# The role: Intern – energy strategy and engagement



The types of projects you might be working on could include:

Delivering engaging campaign content



(e.g. Policy pillars for Heat and Buildings decarbonisation)

What sort of content are you most likely to engage with online?



Engaging stakeholders  
(e.g. see our work with UKPN)

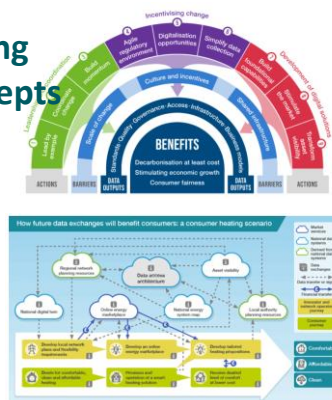
Local energy strategy development  
(e.g. Re-energising Wales)



Swansea Bay City Region : A Renewable Energy Future  
Energy system vision for 2035  
April 2018



Communicating complex concepts  
(e.g. Energy Digitalisation Strategy)



Data collection, analysis & comms (e.g. Community Energy State of the Sector)



Developing engagement strategies  
(e.g. Northern Powergrid community engagement strategy)



# Salary and benefits



Job title

Intern – energy strategy and engagement

Location

Exeter based with flexibility

Reports to

Project manager

Salary

£20,000 per annum

Relocation

£750 relocation allowance

Annual bonus

Bonus scheme, depending on company performance

Contract

6 month Fixed Term, potential for extension

## Employee benefits

- Pro rata 25 days paid annual holiday, rising to 30 over 5 years (+ bank holidays)
- Flexible and remote working potential
- £750 relocation payment, part of our policy to ensure roles are open to a diversity of candidates
- Cycle to work scheme, interest-free rail season ticket loans, salary sacrifice EV scheme
- BUPA Employee Assistance Programme
- Childcare vouchers
- 7% employer pension contribution
- Continuing professional development plan for all employees
- Bonus scheme details available at interview

# Application dates and process



## Application

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, interest in energy and why they wish to work for Regen, to Katrina Jackson [kjackson@regen.co.uk](mailto:kjackson@regen.co.uk), by **28 November 2021**.

## Interview

Interview dates will be arranged from week beginning **06 December 2021**.

Suitable candidates will be invited to an in-person interview, unless this is not practically suitable, in which case a remote interview will be organised.

At interview stage candidates will be asked to give a short presentation.

## Start date

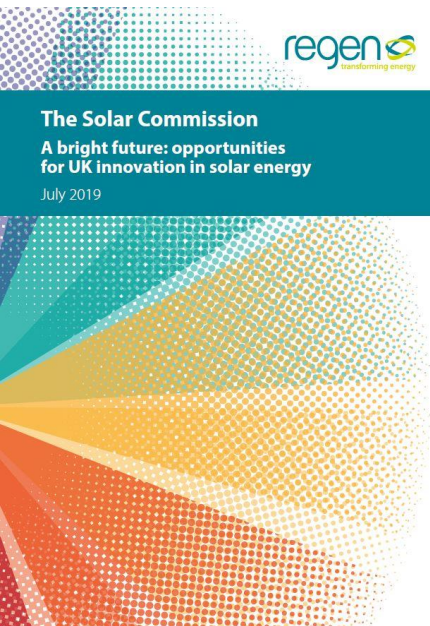
January 2022



# Discover more about Regen

See more of our cutting-edge work on the Regen website:

[www.regen.co.uk](http://www.regen.co.uk)

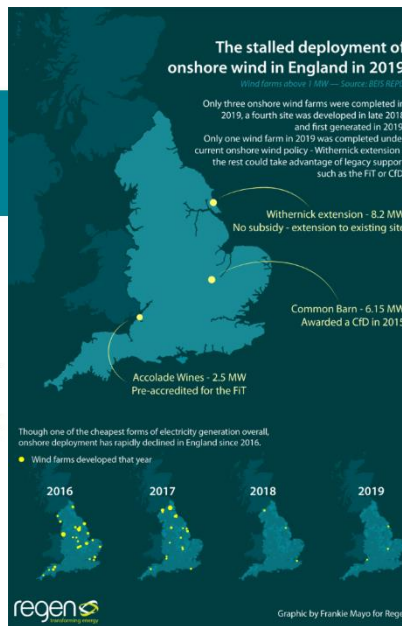


**regen**  
transforming energy

## The Solar Commission

**A bright future: opportunities for UK innovation in solar energy**

July 2019



**The stalled deployment of onshore wind in England in 2019**  
*Wind Communities 2019 - Source: BEIS RPS*

Only three onshore wind farms were completed in 2019, a fourth site was developed in late 2018 and first generated in 2019, and first generated in 2019. Only one wind farm in 2019 was completed under current onshore wind policy - Withernick extension - the rest could take advantage of legacy support such as the FIT or CfD.

- Withernick extension - 8.2 MW  
No subsidy - extension to existing site
- Common Barn - 6.15 MW  
Awarded a CfD in 2015
- Accolade Wines - 2.5 MW  
Pre-accredited for the FIT

Though one of the cheapest forms of electricity generation overall, onshore deployment has rapidly declined in England since 2016.

- Wind farms developed that year

2016 2017 2018 2019

**regen**  
transforming energy

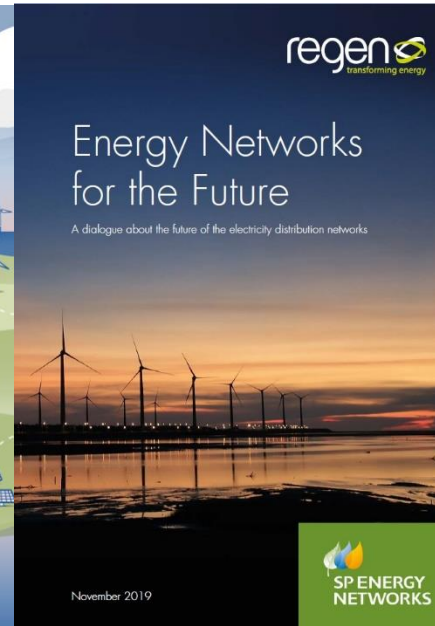
Graphic by Frankie Mayo for Regen

	Awel Aman Tawe Community owned by local community	Pen Y Cymoedd Privately owned by Valerick, Swedish wind farm developer
Size:	4.7 MW 2 turbines	228 MW 76 turbines
Project cost:	£ 8.2m	£ 400m
Community fund over lifetime of project	£ 3m	£ 34.2m
Community fund (£ per MW)	£ 638k	£ 150k
Local jobs	3	23
FTE jobs created (per MW)	0.64	0.1
FTE jobs created (per £m invested)	0.36	0.06



**Energy Generation in Wales 2018**

Llywodraeth Cymru Welsh Government



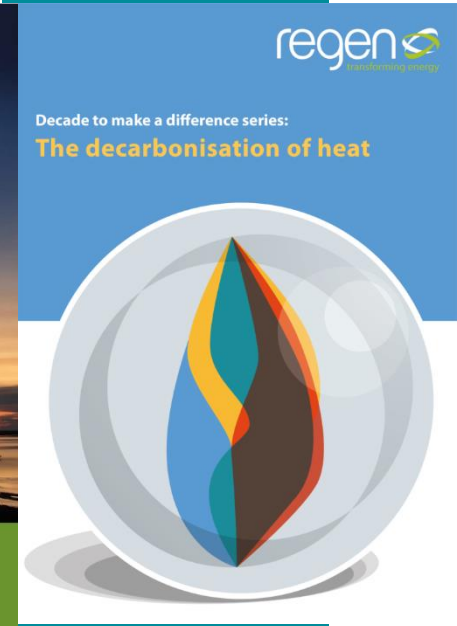
**regen**  
transforming energy

## Energy Networks for the Future

A dialogue about the future of the electricity distribution networks

November 2019

**SP ENERGY NETWORKS**



**regen**  
transforming energy

Decade to make a difference series:  
**The decarbonisation of heat**