

Regen is looking for a...

Project Manager/

Senior Project Manager

Job description:

Project Manager / Senior Project Manger – Local Net Zero

Regen's mission is to accelerate the transformation of the energy system for a zero carbon future. We use our expertise to lead thinking and tackle the barriers to change across the energy system.

We are looking for a project manager or a senior project manager to drive our net zero work with local and regional authorities, as part of our strategic goal to ensure 'Power to places and people'. This is an opportunity to use your relationships, knowledge and skills to help shape and deliver Regen's work to support local areas to achieve their net zero goals and a just energy transition.

Regen have a head office in Exeter with office hubs in London, Dundee and Bristol. For this role, we welcome applicants from all parts of the UK and can offer hybrid, flexible or home working for the right candidate.

The deadline for applications is midnight on **Sunday 2nd March 2025**. Applications should be in the form of a cover letter and CV. Interviews will take place at our Exeter office. A competitive salary is offered depending on experience, in the range of **£39k to £49k for a project manager or £50 to 59k for a senior project manager.**

Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity. We are especially keen to receive applications from groups that are currently under-represented in our industry, such as those who identify as women, people living with a disability or people who are from a Black, Asian or Minority Ethnic background.

We are looking a talented and driven person who is excited by the opportunity to develop, lead and deliver net zero projects with local and regional authorities and with leading players in the energy system. This post will play a key role in developing our work with local and regional governments across the UK to support them to lead the net zero energy transition at a local level. This could include projects such as:

- Thought leadership work influencing policy makers to ensure local authorities have the authority, responsibilities, capability and funding to achieve their net zero goals.
- Working with local areas to develop projects and approaches to deliver change, including net zero strategies and action plans.
- Working with local authorities and energy system actors to develop, manage and deliver projects to ensure critical energy infrastructure in local areas is net zero ready.
- Leading and developing relationships with local authorities including through our membership – to maintain and manage our network of key local actors and stakeholders.
- Conducting analysis and report writing to share Regen's expertise on the energy transition with local audiences.

In addition, our **senior project managers** are responsible for driving business development, directing and quality assuring our outputs, managing programmes and people, and leading our thinking on key areas of the transition.

Examples of projects you'll be working on

Regen undertakes some of the leading analysis shaping the role of local authorities in our energy system.

Roadmap to RESP: unlocking local ambition



The Local Delivery of Clean Heat



Planning for decarbonisation at a local level



Somerset energy investment plan



Net Zero Living – Innovate programme



Power of Places



Skills and understanding

- Excellent relationship management and interpersonal skills, able to gain respect and credibility
- Experience in building and maintaining effective networks and relationships with stakeholders
- Strong knowledge, interest and enthusiasm for local authorities and their role in the energy sector and delivering net zero
 - **Senior project manager** should have a strong working knowledge of local authorities and existing sector relationships
- Excellent communications, writing and presentation skills
- Excellent analysis and research skills, with the ability to produce well-written technical and non-technical reports

Experience

- 3+ years experience in energy, local authorities, net zero or related fields
 - **Senior project manager** should have 5+ years experience in energy, local authorities, net zero or related fields
- Educated to degree or masters level (or equivalent) with good grades in a relevant subject
- Experienced project or programme manager with the ability to deliver and manage multiple projects and deadlines
 - **Senior project manager** should have experience of successfully creating new business opportunities as well as directing and assuring high quality and impactful work

Your approach to work

- Demonstrable commitment and drive – a proactive approach to deliver high quality work and impact
- Excellent team working with the ability to plan and organise own workload
- Experience in managing or supporting other team members in delivering high quality work
 - **Senior project manager** should have experience in managing programmes and teams of people

An understanding or interest in the energy sector and a desire to have an impact to accelerate the transition to a zero carbon future is a fundamental requirement of all roles at Regen.



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We are in the most important decade in human history – we have to turn the tide on carbon emissions.

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Merlin Hyman, chief executive of Regen

Regen’s mission is to support and accelerate the transformation of the energy system to a zero carbon future. We have a strong track record of influencing policy and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know we now need to step up our work and our impact on key energy policies and markets.

Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We also run the Electricity Storage Network, recognising the crucial role of flexible and energy storage technologies. We have an expert team of 40 committed people based at our office in Exeter and working flexibly around the UK.



The role

About Regen

Particulars



Word cloud of the Regen team’s responses to our 2024 team survey question “What three words describe Regen’s culture?”

Mission led: Everything Regen does is about the transition to clean energy to combat climate change. We are owned by our members and have no shareholders to keep happy, so we can work where we have the greatest impact.

At the heart of the energy sector: Regen is at the heart of a network of organisations working to transform our energy system. With over 200 member organisations, management of the Electricity Storage Network, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.

Evidence and knowledge based: Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data. Our energy analysts are therefore a fundamental part of what we do, whether we are working for a community group, government or a large corporation.

A unique place to work: Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.

Regen's strategy is based on delivering cutting-edge energy expertise, market insight and analysis. Our mission-led status enables us to work closely with organisations that are at the forefront of the energy industry transformation to shape future policy, develop new markets and to exploit technology innovation. Check out our work below:

www.regen.co.uk/publications/
www.regen.co.uk/market-insights/news-blog/

Salary and benefits

Job title	Project Manager / Senior Project Manager – Local Net Zero
Location	Exeter / flexible / hybrid / home
Salary	£39- £49k for project manager/ £50-59k for senior project manager - dependent on experience
Annual bonus	Bonus scheme, dependent on company performance
Contract	Permanent

Employee benefits

- 28 days paid annual holiday (plus bank holidays), rising to 30 days over 2 years
- 9% employer pension contribution
- Aviva Healthcare Insurance
- Flexible and remote working potential
- Volunteer days
- Cycle to Work scheme, interest-free rail season ticket loans, salary sacrifice Electric Vehicle (EV) scheme
- CALM/Headspace app subscription
- Childcare vouchers
- Continuing professional development plan for all employees
- Bonus scheme (details available at interview)

Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, their interest in energy and why they wish to work at Regen, to Katrina Jackson at recruitment@regen.co.uk by no later than **midnight on Sunday 2nd March 2025**.

Prior to your application, you are welcome to express interest via email to Katrina and arrange an informal conversation about the role.

Interviews

Suitable candidates will be invited to an in-person interview. Interviews are expected to take place at our Exeter office in the week commencing 10th or 17th March 2025, with some flexibility by arrangement.

At the interview stage, candidates will be asked to give a presentation and complete an additional task.

Start dates

The expected start date is to be as soon as possible after acceptance, with some flexibility by arrangement.

