

Net Zero Project Manager



Regen is stepping up our work to accelerate a zero carbon energy system. We are looking for individuals with three years plus experience in the energy transition with ability to turn complex ideas and data into compelling content, manage projects and communicate effectively with government, businesses and communities.

Deadline for application, in the form of a covering letter and CV, is **27 June 2021**

Interview dates will be arranged from week beginning **05 July 2021**

A competitive salary depending on experience in the range £30k to £36k.

(We are open to applications for a more senior role, if candidates feel they have more to offer Regen)

Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity. We are especially keen to receive applications from groups that are currently underrepresented in our industry such as women, people living with a disability or who are from a Black, Asian or Minority Ethnic background.

About Regen



“

We are at the start of the most important decade in human history. Over the next ten years we have to turn the tide on carbon emissions.

”

Merlin Hyman , chief executive of Regen

Regen’s mission is to accelerate the transformation of the energy system to a zero carbon future. We have a strong track record of shaping key policies, energy markets and infrastructure. However, given the scale of the challenge, we know we now need to step up our work and our impact.

Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We have an expert team of 30 committed people based at our office in Exeter.



Our approach



Mission led: Everything Regen does is about the transition to clean energy to combat climate change. We are owned by our members and have no shareholders to keep happy, so we can work where we think we can have the greatest impact – from developing models of the future energy system to underpin policy and investment decisions, to supporting community energy groups.



At the heart of the energy sector: Regen is at the heart of a network of organisations working to transform our energy system. With over 150 member organisations, management of the Electricity Storage Network, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.



Evidence and knowledge based: Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data.

A unique place to work: Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.



The role: Net Zero Project Manager



You will be leading the delivery of our constantly evolving projects to accelerate the energy transition. Examples of current projects include: future energy scenarios for energy networks; working with local authorities who have declared climate emergencies and innovation projects to develop local energy markets.

Specific tasks will include:

- Leading and supporting the delivery of projects, managing project teams, ensuring milestones are met, budgets are adhered to, and clients/funders are satisfied
- Gathering and analysing qualitative and quantitative data and presenting this in compelling reports and other formats to influence key players in the energy transition.
- Contributing content, analysis and insight to our work across the team
- Building relationships with key stakeholders across the industry and within government, gathering intelligence and developing Regen's profile in an area of our work
- Identifying and shaping opportunities, creating innovative proposals and helping Regen to grow its impact
- Communicating our work, and wider Regen mission, through blogs, insight papers, presentations, podcasts, webinars and media

Your skills and abilities



Essential



Educated to degree or masters level (or equivalent qualification) with good grades in a relevant subject



Minimum of three years experience working on the energy transition with ability to work across different aspects



An ability to translate complex data and ideas into simple and compelling content



Project management experience with technical and business skills



Excellent writing and presentation skills with ability to write clear and authoritative reports

Desirable



Knowledge and experience of regional energy policy and issues, including for example, Scotland and Wales



Excellent communication and interpersonal skills, able to gain respect and credibility



Data analysis capability with IT and spreadsheet skills



Experience with applying for funding and responding to tender opportunities

About you



■ An attitude and approach that suits a knowledge-based, dynamic and collaborative work environment

■ Experienced in developing professional relationships and well networked



■ Able to work independently and flexibly with lots of energy and commitment

■ A team worker, able to maximise team value and synergies



■ Highly organised and focused on delivery, with strong project management capability

■ Ambitious to develop your expertise and ability to support Regen's mission



■ Proactive and adaptable; suited to working in a small, dynamic organisation

■ Committed to accelerating the shift to zero carbon energy



Salary and benefits



Job title

Net Zero Project Manager

Location

Exeter based with highly flexible working

Reports to

One of Regen's experienced 'Heads of'

Salary

£30,000 - £36,000 per annum

Annual bonus

Bonus scheme, depending on overall company performance

Contract

Permanent post

Employee benefits

- Pro rata 25 days paid annual holiday, increasing in annual increments to a maximum of 30 days (+ bank holidays)
- Flexibility as to when and where you work
- Cycle to work scheme, interest-free rail season ticket loans
- Childcare vouchers
- 7% employer pension contribution
- Continuing professional development plan for all employees
- Bonus scheme details available at interview
- Employee Assistance Programme

Application dates and process



Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, interest in energy and why they wish to work for Regen, to Katrina Jackson kjackson@regen.co.uk by **27 June 2021**.

Interviews

Interviews are planned to commence from the week commencing **05 July 2021**.

Discover more about Regen

See more of our cutting-edge work on the Regen website:

www.regen.co.uk

The Solar Commission
A bright future: opportunities for UK innovation in solar energy
July 2019

regen transforming energy

The stalled deployment of onshore wind in England in 2019
Wind Commission 2019 - Source: BEIS RPS

Only three onshore wind farms were completed in 2019, a fourth site was developed in late 2018 and first generated in 2019. Only one wind farm in 2019 was completed under current onshore wind policy - Withernick extension - the rest could take advantage of legacy support such as the FIT or CfD.

Withernick extension - 8.2 MW
No subsidy - extension to existing site

Common Barn - 6.15 MW
Awarded a CfD in 2015

Accolade Wines - 2.5 MW
Pre-accredited for the FIT

Though one of the cheapest forms of electricity generation overall, onshore deployment has rapidly declined in England since 2016.

- Wind farms developed that year

2016 2017 2018 2019

regen transforming energy

Graphic by Frankie Mayo for Regen

	Awel Aman Tawe Community owned by local community	Pen Y Cymoedd Privately owned by Valerick, Swedish wind farm developer
Size:	4.7 MW 2 turbines	228 MW 76 turbines
Project cost:	£ 8.2m	£ 400m
Community fund over lifetime of project	£ 3m	£ 34.2m
Community fund (£ per MW)	£ 638k	£ 150k
Local jobs	3	23
FTE jobs created (per MW)	0.64	0.1
FTE jobs created (per £m invested)	0.36	0.06

Energy Generation in Wales 2018

Uyendaf Cymru Welsh Government

Graphic showing various energy sources like wind turbines, solar panels, and power lines in a landscape.

Energy Networks for the Future
A dialogue about the future of the electricity distribution networks

regen transforming energy

November 2019

SP ENERGY NETWORKS

Decade to make a difference series: The decarbonisation of heat

regen transforming energy

Graphic showing a stylized flame or energy source.