

# Regen and the Electricity Storage Network Policy Manager Job Description



Regen is looking for a policy manager to lead and grow our engagement with our own members and the **Electricity Storage Network (ESN)**. This is an exciting opportunity to play a leading role in a fast-growing sector at the heart of creating a net zero energy system.



Regen's broad remit covers whole system transformation, including heat, electricity and transport. We recognise the important role of flexibility and storage in supporting a net zero electricity system and we run the ESN to support this sector.



The closing date for application, in the form of a covering letter and CV, is **17 April 2022**. Applications will be reviewed on a rolling basis, and we will close this advert before the confirmed closing date if we are in receipt of sufficient applications. Interviews will take place week beginning **25 April 2022**. The role offers a competitive salary in the range of **£33k to £38k** depending on experience..



Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity.

We are especially keen to receive applications from groups that are currently underrepresented in our industry, such as those who identify as women, people living with a disability or who are from a Black, Asian or Minority Ethnic background.

# The Role Regen and ESN policy manager



This role will take the lead on engagement with members for Regen and the ESN. You will be the main point of contact for members, running the working groups, representing Regen and the ESN at key forums and events, and also building the membership. You will lead development of Regen's and ESN's policy positions in collaboration with members, the Regen team and key stakeholders.

The skills we are looking for include:

- Having good experience in **stakeholder management** and excellent ability to engage with a wide range of members and stakeholders, building consensus
- Being well connected with a **strong external profile**, effective at building relationships with key officials and politicians, shaping policy and regulation
- Having an ability to **understand and disseminate complex technical information**, including excellent writing ability for reports and consultation responses
- Having knowledge of and interest in the **whole energy system** and the integral role of energy storage and its role in enabling a net zero energy system and its business case
- Having an ability to **build and grow membership**
- Having experience in **public speaking** include chairing, speaking at events and representing the organisation externally

**A desire to work in the energy sector and to have an impact to accelerate the transition to a net zero future is a fundamental requirement of the role**

# The Role

## Salary and Benefits



Job title

Regen and ESN policy manager

Location

Flexible

Salary

£33,000 - £38,000 per annum, dependant on experience

Annual bonus

Bonus scheme, depending on company performance

Contract

Permanent

### Employee benefits

- Pro rata 25 days paid annual holiday, rising to 30 over 5 years (including bank holidays)
- 3 volunteer days per annum
- Flexible and remote working potential
- Cycle to Work scheme, interest-free rail season ticket loans, salary sacrifice Electric Vehicle (EV) scheme
- BUPA Employee Assistance Programme
- CALM app subscription
- Childcare vouchers
- 8% employer pension contribution
- Continuing professional development plan for all employees
- Bonus scheme (details available at interview)

# The Role Regen Membership



Regen's mission is to support and accelerate the transformation of the energy system to a zero-carbon future. We have a strong track record of influencing policy makers and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know we now need to step up our work and our impact on key energy policies and markets.

**Together with our members we provide an expert and highly influential voice for the policies and market innovation required to drive us to net zero.** Key areas we are particularly focused on include:

- An innovative and diverse clean energy sector, delivering high value job opportunities.
- A coherent action plan delivered through national and local partnerships to decarbonise how we heat our homes.
- A roadmap to a net zero power system by 2035 with policies to drive a fourfold increase in renewable generation and effective markets for flexibility.
- Energy and digital infrastructure ready to connect and operate the EV chargers, heat pumps, storage and renewable power generation required in a zero-carbon energy system.
- Cities and regions with the powers, responsibilities and funding to plan for zero carbon heat and transport – ensuring a just transition for local communities.

# The Role Electricity Storage Network



**As the UK steps up its ambition to achieve a decarbonised power system by 2035, investing in electricity storage will be vital to support a resilient, smart and flexible power system powered by renewables.**

Regen runs the ESN with a remit to drive regulatory changes and influence policy, improving the development and utilisation of electricity storage within the UK in order to accelerate the transition to a zero-carbon energy system.

The ESN was established in 2008 as the UK industry group dedicated to electricity storage. It includes a broad range of electricity storage technologies as well as members, such as electricity storage manufacturers and suppliers, project developers, users, electricity network operators, consultants, academic institutions, and research organisations. Key areas we are particularly focused on include:

- Creating a fair regulatory and policy framework for low carbon generation and storage technologies
- The electricity markets for a net zero electricity system
- Connections and the future of the electricity system
- Investment and the business case for storage
- Sustainability and the ethics of the mineral supply chain

THE ELECTRICITY STORAGE  
**NETWORK**<sup>™</sup>

[www.regen.co.uk/the-electricity-storage-network/](http://www.regen.co.uk/the-electricity-storage-network/)



# About Regen



“ We are at the start of the most important decade in human history. Over the next ten years we have to turn the tide on carbon emissions. ”

Merlin Hyman, chief executive of Regen



Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations who are at the forefront of the energy transition. We have an expert team of 35 committed people based at our office in Exeter, many of whom work flexibly around the UK.



# Our Approach



**Mission-led:** Everything Regen does is about the transition to clean energy to combat climate change. We are owned by our members and have no shareholders to keep happy, so we can work where we think we can have the greatest impact – from developing models of the future energy system to underpin policy and investment decisions, to supporting community energy groups.



**At the heart of the energy sector:** Regen is at the heart of a network of organisations working to transform our energy system. With over 150 member organisations, management of the ESN, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.



**Evidence and knowledge based:** Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data.



**A unique place to work:** Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.



# Application Dates and Process



## Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, their interest in energy and why they wish to work for Regen, to Katrina Jackson at [kjackson@regen.c.uk](mailto:kjackson@regen.c.uk). The closing date for applications is **17 April 2022**. Applications will be reviewed on a rolling basis, and we will close this advert before the confirmed closing date if we are in receipt of sufficient applications.

Prior to an application, you can express interest via email to Katrina and arrange a conversation about the role.

## Interviews

Interviews will take place week beginning **25 April 2022**.

Suitable candidates will be invited to an in-person interview, unless this is not practically suitable, in which case a remote interview will be organised.

- At the interview stage, the candidates will be asked to give a short presentation.

## Start dates

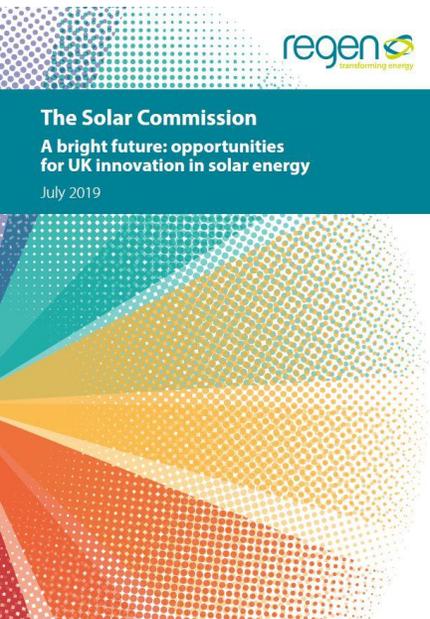
The expected start date is to be as soon as possible after acceptance, with some flexibility by arrangement



# Discover more about Regen

See more of our cutting-edge work on the Regen website:

[www.regen.co.uk](http://www.regen.co.uk)



**The Solar Commission**  
A bright future: opportunities for UK innovation in solar energy  
July 2019



**The stalled deployment of onshore wind in England in 2019**  
*Wind Communities 2019 - Source: BEIS RPS*

Only three onshore wind farms were completed in 2019, a fourth site was developed in late 2018 and first generated in 2019. Only one wind farm in 2019 was completed under current onshore wind policy - Withernick extension - the rest could take advantage of legacy support such as the FIT or CfD.

- Withernick extension - 8.2 MW  
No subsidy - extension to existing site
- Common Barn - 6.15 MW  
Awarded a CfD in 2015
- Accolade Wines - 2.5 MW  
Pre-accredited for the FIT

Though one of the cheapest forms of electricity generation overall, onshore deployment has rapidly declined in England since 2016.

- Wind farms developed that year

2016 2017 2018 2019

regen transforming energy

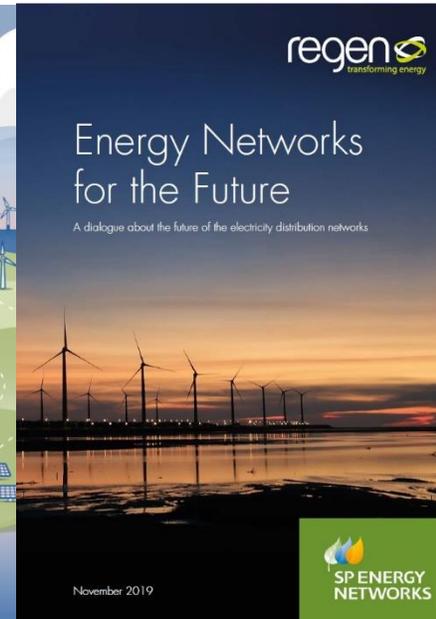
Graphic by Frankie Mayo for Regen

	Awel Aman Tawe Community owned by local community	Pen Y Cymoedd Privately owned by Valerik, Swedish wind farm developer
Size:	4.7 MW 2 turbines	228 MW 76 turbines
Project cost:	£ 8.2m	£ 400m
Community fund over lifetime of project	£ 3m	£ 34.2m
Community fund (£ per MW)	£ 638k	£ 150k
Local jobs	3	23
FTE jobs created (per MW)	0.64	0.1
FTE jobs created (per £m invested)	0.36	0.06



**Energy Generation in Wales 2018**

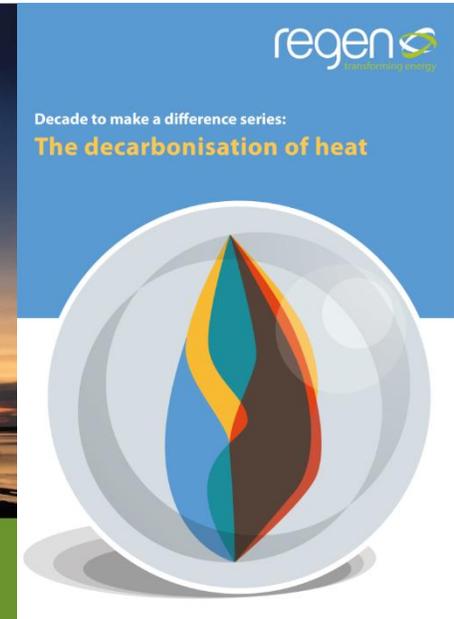
Llywodraeth Cymru Welsh Government



**Energy Networks for the Future**  
A dialogue about the future of the electricity distribution networks

November 2019

SP ENERGY NETWORKS



**Decade to make a difference series: The decarbonisation of heat**