

Policy and Impact Coordinator job description



This is an exciting opportunity to play a key role in the transition to a net zero energy system, helping to increase Regen's reach, influence and impact.

Regen's mission is to accelerate the transformation of the whole energy system across heat, electricity and transport for a zero carbon future. We use our expertise to lead thinking and tackle the key barriers to change. We also run the Electricity Storage Network, given the important role of flexible and energy storage technologies in supporting a net zero electricity system.

The deadline for applications, in the form of a covering letter and CV, is **30 June 2022**. Interviews will take place week beginning **11 July 2022**. A competitive salary is offered depending on experience in the range **£24k to £30k**.

Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity. We are especially keen to receive applications from groups that are currently underrepresented in our industry such as those who identify as women, people living with a disability or who are from a Black, Asian or Minority Ethnic background.

Regen's Policy and Impact Coordinator works with our expert team to formulate policy positions and advocacy approaches to increase our impact in the energy transition. You will use your excellent communication and copy-writing skills to expand our external communication activities and increase our reach and influence. You will have at least one year's experience working in a public affairs, policy or communications role.

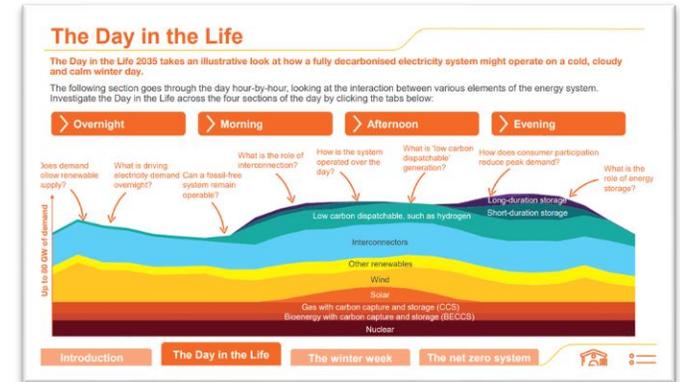
The key skills we are looking for are:

- **Excellent writing skills with the ability to understand and disseminate complex technical information** in reports, meeting notes and policy consultation responses
- Ability to **work effectively with the press**, drafting statements and briefing journalists
- An understanding and ability to use **social media channels such as LinkedIn** to disseminate Regen's reports, papers, blogs
- Ability to **build relationships** with Regen and Electricity Storage Network members and key government officials
- Excellent **proof reading skills**
- An interest in **communicating and growing Regen's industry membership**
- Ability to use and develop **communication process and systems**, including our website, CRMs and social media

A desire to work in the energy sector and to have an impact to accelerate the transition to a zero carbon future is a fundamental requirement of all roles at Regen.

What you'll be doing

- Communicating key messages from our thought leadership reports, such as our recent [Day in the Life](#) paper
- Writing Regen's annual report to members
- Writing media statements, quotes and press releases
- Facilitating meetings with key sector experts, drafting notes and briefing officials and policy makers on our policy proposals
- Work with member companies through our Working Groups and the Regen team to determine policy priorities and key messages to government and MPs
- Drafting external comms materials, such as presentations, blogs, and social media content
- Undertaking desk-based research to underpin political activities and positions





We are at the start of the most important decade in human history. Over the next ten years we have to turn the tide on carbon emissions.



Merlin Hyman , chief executive of Regen

Regen's mission is to support and accelerate the transformation of the energy system to a zero carbon future. We have a strong track record of influencing policy and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know we now need to step up our work and our impact on key energy policies and markets.

Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We have an expert team of 30 committed people based at our office in Exeter.



Mission led: Everything Regen does is about the transition to clean energy to combat climate change. We are owned by our members and have no shareholders to keep happy, so we can work where we think we can have the greatest impact.

At the heart of the energy sector: Regen is at the heart of a network of organisations working to transform our energy system. With over 150 member organisations, management of the Electricity Storage Network, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.

Evidence and knowledge based: Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data. Our energy analysts are therefore a fundamental part of what we do, whether we are working for a community group, government or a large corporation.

A unique place to work: Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.

Regen's strategy is based on cutting-edge energy expertise, market insight and analysis capability. Our mission-led status enables us to work closely with organisations that are at the forefront of the energy industry transformation to shape future policy, develop new markets and to exploit technology innovation. Check out our work below:

www.regen.co.uk/publications/

www.regen.co.uk/market-insights/news-blog/

Job title	Policy and Impact Coordinator
Location	Flexible, London or Exeter would be advantageous
Salary	£24,000 - £30,000 per annum, dependant on experience
Annual bonus	Bonus scheme, depending on company performance
Contract	Permanent

Employee benefits

- 25 days paid annual holiday, rising to 30 over 5 years (plus bank holidays)
- Volunteer days
- Flexible and remote working potential
- Cycle to Work scheme, interest-free rail season ticket loans, salary sacrifice Electric Vehicle (EV) scheme
- BUPA Employee Assistance Programme
- CALM app subscription
- Childcare vouchers
- 8% employer pension contribution
- Continuing professional development plan for all employees
- Bonus scheme (details available at interview)

Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, their interest in energy and why they wish to work at Regen, to Katrina Jackson at kjackson@regen.co.uk.

Prior to your application, you are welcome to express interest via email to Katrina and arrange an informal conversation about the role.

Interviews

Suitable candidates will be invited to an in-person interview, unless this is not practically suitable, in which case a remote interview will be organised.

- At the interview stage, candidates will be asked to give a short presentation.

Start dates

The expected start date is to be as soon as possible after acceptance, with some flexibility by arrangement.



Discover more about Regen

See more of our cutting-edge work on the Regen website:

www.regen.co.uk

The Solar Commission
A bright future: opportunities for UK innovation in solar energy
July 2019

The stalled deployment of onshore wind in England in 2019
Wind Commission 2019 – Source: BEIS/REGEN

Only three onshore wind farms were completed in 2019, a fourth site was developed in late 2018 and first generated in 2019. Only one wind farm in 2019 was completed under current onshore wind policy – Withernick extension – the rest could take advantage of legacy support such as the FIT or CfD.

- Withernick extension - 8.2 MW
No subsidy - extension to existing site
- Common Barn - 6.15 MW
Awarded a CfD in 2015
- Accolade Wines - 2.5 MW
Pre-accredited for the FIT

Though one of the cheapest forms of electricity generation overall, onshore deployment has rapidly declined in England since 2016.

- Wind farms developed that year

Year	Wind farms developed
2016	1
2017	2
2018	3
2019	4

Graphic by Frankie Mayo for Regen

	Awel Aman Tawe Community owned by local community	Pen Y Cymoedd Privately owned by Valerail, Swedish wind farm developer
Size:	4.7 MW 2 turbines	228 MW 76 turbines
Project cost:	£ 8.2m	£ 400m
Community fund over lifetime of project	£ 3m	£ 34.2m
Community fund (£ per MW)	£ 638k	£ 150k
Local jobs	3	23
FTE jobs created (per MW)	0.64	0.1
FTE jobs created (per £m invested)	0.36	0.06

Energy Generation in Wales 2018
Llywodraeth Cymru Welsh Government

Energy Networks for the Future
A dialogue about the future of the electricity distribution networks
November 2019
SP ENERGY NETWORKS

Decade to make a difference series: The decarbonisation of heat