

Project Manager opportunity



Regen is growing and we're looking for talented individuals to support our mission and evolving work.

We have opportunities available for candidates who can lead and support projects with leading players in the energy system (such as the energy networks), developing net zero strategies and engaging with stakeholders to shape the outputs.

Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity. We are especially keen to receive applications from groups that are currently underrepresented in our industry such as those who identify as women, people living with a disability or who are from a Black, Asian or Minority Ethnic background.

The skills we are looking for include:

- an ability to analyse data and produce excellent reports, graphics and presentation material
- strong communication skills and the ability to lead and chair events and meetings
- effective and creative engagement skills, working closely with our events and communication teams
- a good knowledge of the energy sector and energy systems

Desirable skills and abilities:

- Project management experience with technical and business skills
- Experience of stakeholder engagement, e.g. through workshops, surveys and interviews
- 3 + years experience within the energy industry (or related sectors)
- Excellent writing and presentation skills with ability to write clear reports
- Excellent communication and interpersonal skills, able to gain respect and credibility
- An ability to translate complex data and ideas into simple and compelling content

A desire to work in the energy sector and to have an impact to accelerate the transition to a net zero future is a fundamental requirement of the role

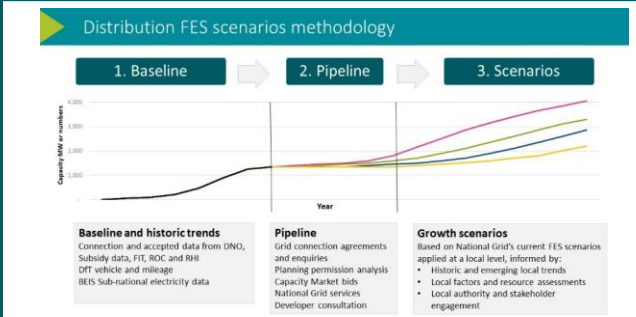
The role

The types of projects you might be working on would include:

Thought leadership papers (e.g. Decarbonisation of Heat)



Distribution Future Energy Scenarios (e.g. see our report with SSEN)




1. Baseline
Connection and accepted data from DNO, Subsidy data, FTI, ROC and RHI, OVI vehicle and mileage, BEIS Sub-national electricity data

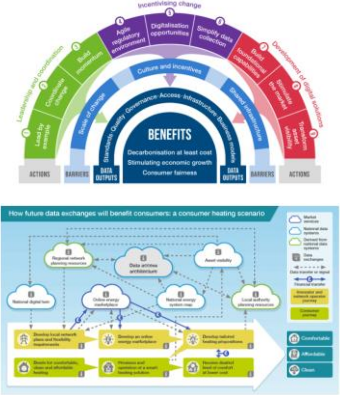
2. Pipeline
Grid connection agreements and enquiries, Planning permission analysis, Capacity Market bids, National Grid services, Developer consultation

3. Scenarios
Based on National Grid's current FES scenarios applied at a local level, informed by:
• Historic and emerging local trends
• Local factors and resource assessments
• Local authority and stakeholder engagement

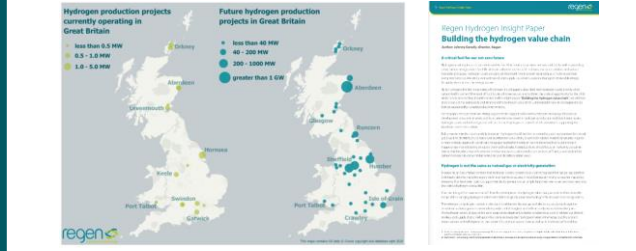
Regional energy studies (e.g. Net Zero South Wales or Energy Generation in Wales)



Developing policy and strategy papers (e.g. the Energy Digitalisation Strategy)



Supporting Regen work on policy development and energy system expertise (e.g. see Grace's blog on hydrogen)



Local energy planning and strategy development (e.g. Re-energising Wales)





We are at the start of the most important decade in human history. Over the next ten years we have to turn the tide on carbon emissions.



Merlin Hyman , chief executive of Regen

Regen's mission is to support and accelerate the transformation of the energy system to a zero carbon future. We have a strong track record of influencing policy and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know we now need to step up our work and our impact on key energy policies and markets.

Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We have an expert team of 30 committed people based at our office in Exeter.



Mission led: Everything Regen does is about the transition to clean energy to combat climate change. We are owned by our members and have no shareholders to keep happy, so we can work where we think we can have the greatest impact.

At the heart of the energy sector: Regen is at the heart of a network of organisations working to transform our energy system. With over 150 member organisations, management of the Electricity Storage Network, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.

Evidence and knowledge based: Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data. Our energy analysts are therefore a fundamental part of what we do, whether we are working for a community group, government or a large corporation.

A unique place to work: Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.

Regen's strategy is based on cutting-edge energy expertise, market insight and analysis capability. Our mission-led status enables us to work closely with organisations that are at the forefront of the energy industry transformation to shape future policy, develop new markets and to exploit technology innovation. Check out our work below:

www.regen.co.uk/publications/

www.regen.co.uk/market-insights/news-blog/

Job title	Project manager – engagement and strategy
Location	Exeter based but highly flexible
Reports to	Senior project manager
Salary	£32,000 - £38,000 per annum, dependant on experience
Annual bonus	Bonus scheme, depending on company performance
Contract	Permanent

Employee benefits

- Pro rata 25 days paid annual holiday, rising to 30 over 5 years (+ bank holidays)
- Flexible and remote working potential
- Cycle to work scheme, interest-free rail season ticket loans, salary sacrifice EV scheme
- BUPA Employee Assistance Programme
- Childcare vouchers
- 8% employer pension contribution
- Continuing professional development plan for all employees
- Bonus scheme details available at interview

Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, interest in energy and why they wish to work for Regen, to Katrina Jackson kjackson@regen.co.uk.

Prior to an application, you can express interest via email to Katrina Jackson kjackson@regen.co.uk and arrange a conversation about the role.

We keep this job description updated and was last updated in June 2022.

Interviews

Suitable candidates will be invited to an in person interview, unless this is not practically suitable, in which case a remote interview will be organised.

- At interview stage candidates will be asked to give a short presentation

Start dates

As soon as possible after acceptance, with some flexibility by arrangement.

Discover more about Regen

See more of our cutting-edge work on the Regen website:

www.regen.co.uk

The Solar Commission
A bright future: opportunities for UK innovation in solar energy
July 2019

The stalled deployment of onshore wind in England in 2019
Wind Commission 2019 – Series 02/09/19

Only three onshore wind farms were completed in 2019, a fourth site was developed in late 2018 and first generated in 2019. Only one wind farm in 2019 was completed under current onshore wind policy – Withernick extension – the rest could take advantage of legacy support such as the FIT or CfD.

Withernick extension - 8.2 MW
No subsidy - extension to existing site

Common Barn - 6.15 MW
Awarded a CfD in 2015

Accolade Wines - 2.5 MW
Pre-accredited for the FIT

Though one of the cheapest forms of electricity generation overall, onshore deployment has rapidly declined in England since 2016.

- Wind farms developed that year

2016 2017 2018 2019

regen transforming energy

Graphic by Frankie Mayo for Regen

	Awel Aman Tawe Community owned by local community	Pen Y Cymoedd Privately owned by Valerail, Swedish wind farm developer
Size:	4.7 MW 2 turbines	228 MW 76 turbines
Project cost:	£ 8.2m	£ 400m
Community fund over lifetime of project	£ 3m	£ 34.2m
Community fund (£ per MW)	£ 638k	£ 150k
Local jobs	3	23
FTE jobs created (per MW)	0.64	0.1
FTE jobs created (per £m invested)	0.36	0.06

Energy Generation in Wales 2018

Llywodraeth Cymru Welsh Government

Energy Networks for the Future
A dialogue about the future of the electricity distribution networks

November 2019

SP ENERGY NETWORKS

Decade to make a difference series: The decarbonisation of heat