

Regen is looking for a...

Senior analyst

Job description:

Senior analyst



Regen's mission is to accelerate the transformation of the whole energy system for a zero-carbon future. We use our expertise to lead thinking and tackle the key barriers to change across the energy system. As a senior analyst, you'll play a pivotal role in driving Regen's reach, influence and impact.

Role overview

- **Position:** Senior analyst
- **Location:** Exeter (with potential for flexible hybrid working)
- **Salary:** £37,000 - £46,000 per annum, dependent on experience

Application details

- **Application closing date:** N/A – applications will be reviewed on a rolling basis
- **Interviews:** Held at our Exeter office
- **Form:** Applications should be in the form of a cover letter and CV. You'll be asked to give a short presentation during the interview process.



Diversity and Inclusion: Regen is an equal opportunities employer. We encourage applications from all individuals, regardless of gender, age, sexuality, class, religion, politics or ethnicity. We particularly welcome applications from under-represented groups, including women, people with disabilities and those from Black, Asian or Minority Ethnic backgrounds.

Join us in shaping a cleaner, greener future! Apply now by submitting your cover letter and CV to recruitment@regen.co.uk.

As a senior energy analyst at Regen, you will lead projects and people to present compelling data analysis and narratives to shape the transformation of our energy system towards net zero. You will problem solve, manipulate and analyse large datasets, and develop innovative methodologies to underpin our pioneering projects.

Key skills and experience

- **Educated** to degree or masters level (or equivalent) with good grades in a relevant subject.
- **Three to five years' experience** within the energy industry (or related sectors).
- Experience using various **analysis software** or programming languages, such as MS Excel, SQL, GIS or Python, and/or **experience in energy market analysis**.
- Demonstrable **commitment** and drive, excellent teamwork and the ability to plan and organise your workload effectively.
- A proactive mindset to consistently deliver **high-quality** work and make a positive impact.
- Excellent verbal and written **communication skills**.
- Aptitude for **presenting analysis** in compelling graphical formats, including charts, maps and infographics
- Able to **manage projects** and contribute to client engagement and stakeholder interaction.

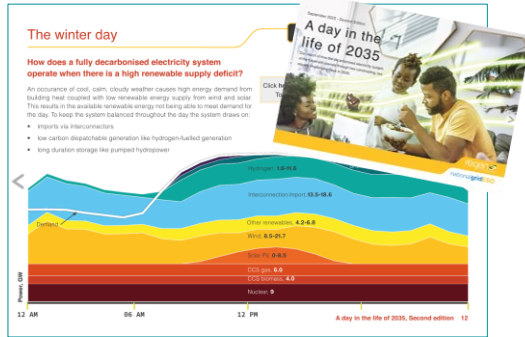
What you'll be doing

- **Data analysis:** Produce impactful analysis and resources using tools like MS Excel, GIS, SQL, Python and Adobe CC.
- **Scenario building:** Conduct complex modelling of the future energy system.
- **Visual communication:** Create engaging graphics to effectively communicate complex data.
- **Reporting:** Write impactful reports, presenting project findings and thought leadership.
- **Project management:** Manage and lead a team to deliver complex analytical projects with key clients.
- **Expertise:** Developing areas of Regen's work to improve capabilities and build key external relationships.
- **Leadership:** Guiding and supporting colleagues and the development of the analyst team.

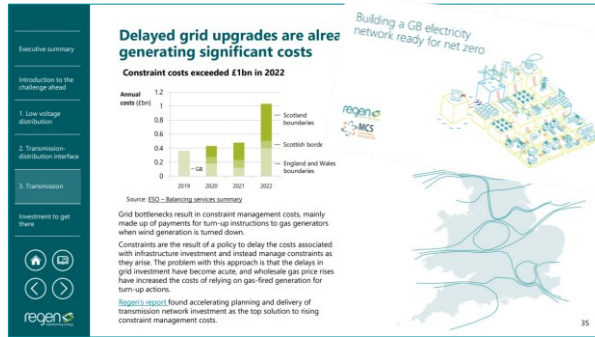
An understanding or interest in the energy sector and a desire to have an impact to accelerate the transition to a zero-carbon future is a fundamental requirement of all roles at Regen.

Examples of projects you'll be working on

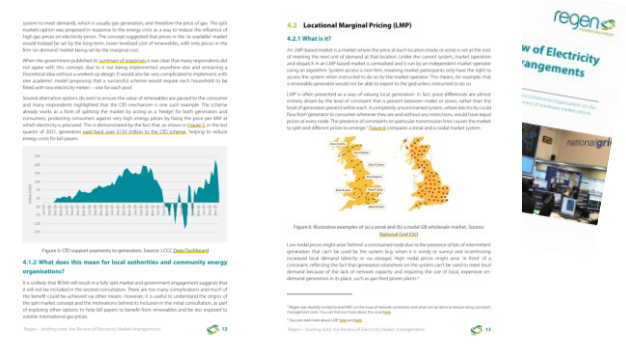
Day in the Life 2035



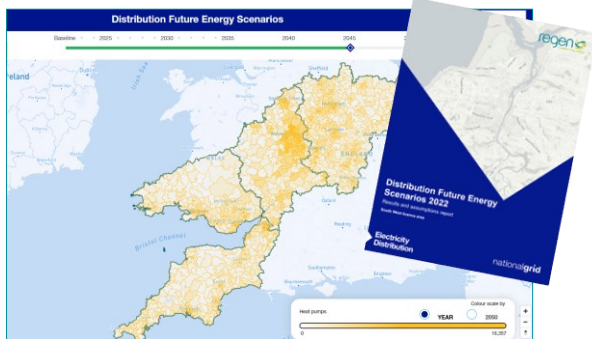
Building a GB electricity network ready for net zero



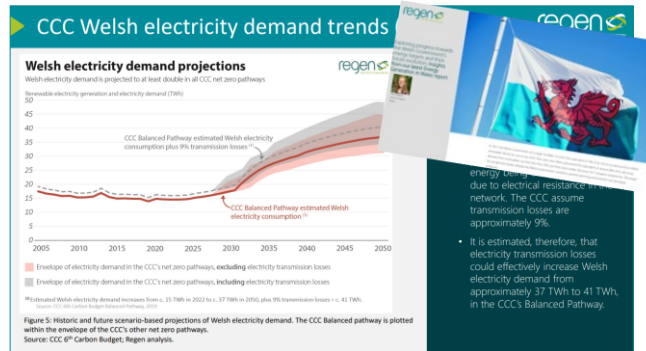
The Review of Electricity Market Arrangements



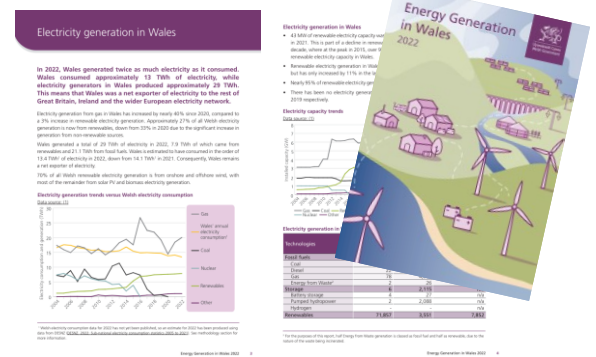
Distribution Future Energy Scenario studies



Welsh Government energy targets setting



Energy Generation in Wales





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We are in the most important decade in human history – we have to turn the tide on carbon emissions.

”

Merlin Hyman, chief executive of Regen

Regen is a leading strategist providing independent, evidence-led expertise to transform the UK’s energy system for a net-zero future. We have a strong track record of influencing policy and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know that we now need to step up our work and our impact on key energy policies and markets.

Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We also run the Electricity Storage Network (ESN), recognising the crucial role of flexible and energy storage technologies. We are an expert team of 40 committed people based at our office in Exeter and working flexibly around the UK.



Mission led: Everything Regen does is about the transition to clean energy. We are owned by our members and have no shareholders to keep happy, so we can work where we think we can have the greatest impact.

At the heart of the energy sector: Regen is at the heart of a network of organisations working to transform our energy system. With over 150 member organisations, management of the ESN, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.

Evidence and knowledge-based: Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data. Our energy analysts are therefore a fundamental part of what we do, whether we are working for a community group, government or a large corporation.

A unique place to work: Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.

Our strategy: Regen's strategy is based on delivering cutting-edge energy expertise, market insight and analysis. Our mission-led status enables us to work closely with organisations that are at the forefront of the energy industry transformation to shape future policy, develop new markets and exploit technology innovation. Check out our work below:

[Projects](#)

[Publications](#)

[Market insights](#)

Salary and benefits

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|--------------|--|
| Job title | Senior analyst |
| Location | Exeter (with potential for flexible hybrid working) |
| Salary | £37,000 - £46,000 per annum, dependent on experience |
| Annual bonus | Bonus scheme, dependent on company performance |
| Contract | Permanent |

| Employee benefits | |
|--|---|
| 28 days paid annual holiday (plus bank holidays), rising to 30 days over two years | Cycle to Work scheme, interest-free rail season ticket loans and salary sacrifice electric vehicle scheme |
| 9% employer pension contribution | CALM/Headspace app subscription |
| Aviva Healthcare Insurance | Childcare vouchers |
| Flexible and remote working potential | Continuing professional development plan for all employees |
| Volunteer days | Bonus scheme (details available at interview) |

Application dates and process

Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, their interest in energy and why they wish to work at Regen, to Katrina Jackson at recruitment@regen.co.uk. Prior to your application, you are welcome to express interest via email to Katrina and arrange an informal conversation about the role.

Interviews

Suitable candidates will be invited to an in-person interview. Interviews are expected to take place at our Exeter office, with some flexibility by arrangement.

At the interview stage, candidates will be asked to give a short presentation. We may also ask you to undertake a task to demonstrate your analytical skills.

Start dates

The expected start date is to be as soon as possible after acceptance, with some flexibility by arrangement.

See more of our cutting-edge work on the Regen website: www.regen.co.uk

