

Regen is looking for a...

# Senior Analyst

Job description:

# Senior Analyst



**This is an opportunity to use your skills to accelerate the transition to a zero carbon energy system, playing a pivotal role in increasing Regen's reach, influence and impact.**

Regen's mission is to accelerate the transformation of the whole energy system for a zero carbon future. We use our expertise to lead thinking and tackle the key barriers to change across the energy system.

This is a full-time role based in Exeter with the potential for flexible hybrid working.

There is currently no deadline for applications, applications will be reviewed on a rolling basis. Applications should be in the form of a cover letter and CV. Interviews will take place at our Exeter office. A competitive salary is offered depending on experience, in the range **£37k to £46k**.

Regen is an equal opportunities employer and we encourage applications from all individuals regardless of gender, age, sexuality, class, religion, politics or ethnicity. We are especially keen to receive applications from groups that are currently under-represented in our industry, such as those who identify as women, people living with a disability or people who are from a Black, Asian or Minority Ethnic background.

**As a senior energy analyst at Regen, you will lead projects and people to present compelling data analysis and narratives to shape the transformation of our energy system towards net zero. You will problem solve, manipulate and analyse large datasets, and develop innovative methodologies to underpin our pioneering projects.**

**Key skills and experience:**

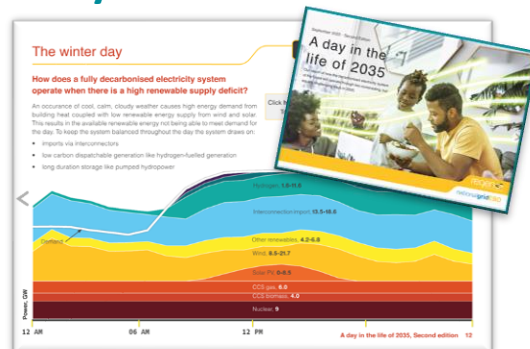
- Educated to degree or masters level (or equivalent qualification) with good grades in a relevant subject
- 3-5 years experience within the energy industry (or related sectors)
- Energy market or data analysis skills, either through:
  - Experience using a range of analysis software or programming languages, including, for example, but not limited to: Excel, SQL, R, GIS and Python
  - And/or analysis of energy markets and strategies to optimise energy assets or the energy system as a whole.
- Demonstrable commitment and drive, excellent team working with the ability to plan and organise own workload and deliver high quality work and impact
- Excellent communication and writing skills.
- Aptitude for presenting analysis in compelling graphical formats, including charts, maps and infographics
- Able to manage projects and produce well-written technical and non-technical reports
- Able to contribute to client engagement and stakeholder interaction (Take a look at [this webinar](#) as an example.)

An understanding or interest in the energy sector and a desire to have an impact to accelerate the transition to a zero carbon future is a fundamental requirement of all roles at Regen.

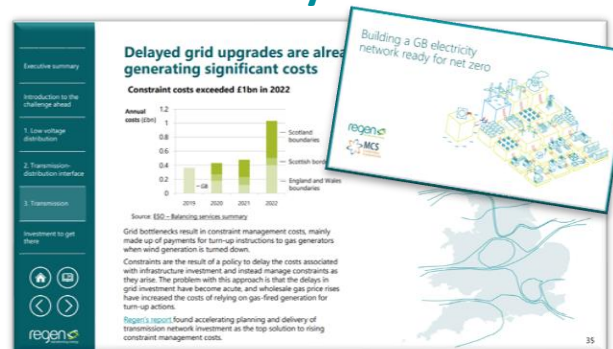
# Examples of projects you'll be working on

Regen undertakes some of the leading analysis and reports shaping our energy system. Examples include:

## A day in the life of 2035



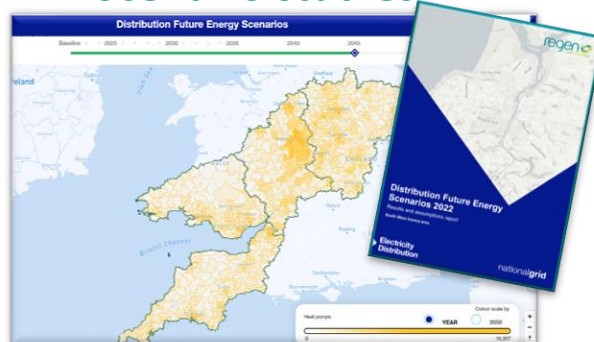
## Building a GB electricity network ready for net zero



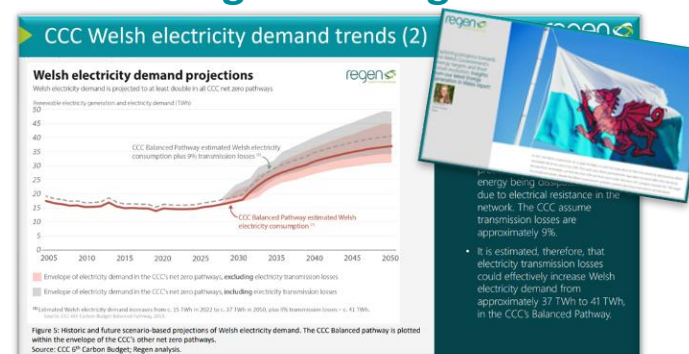
## Regen REMA consultation response



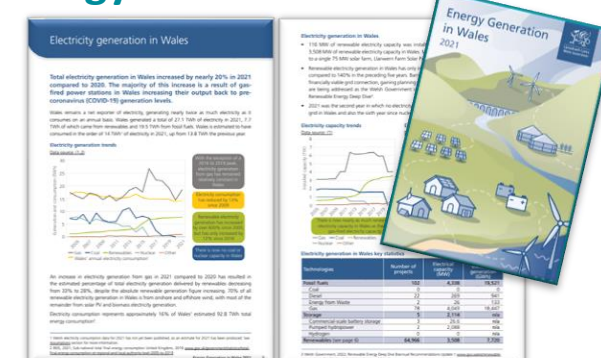
## Distribution Future Energy Scenario studies



## Welsh Government energy targets setting



## Energy Generation in Wales





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*We are in the most important decade in human history – we have to turn the tide on carbon emissions.*

”

Merlin Hyman, chief executive of Regen

Regen is a leading strategist providing independent, evidence-led expertise to transform the UK's energy system for a net zero future. We have a strong track record of influencing policy and markets to drive renewable energy generation, cut energy demand and shift to a smarter energy future. However, given the scale of the challenge, we know we now need to step up our work and our impact on key energy policies and markets.

Established in 2003, Regen is a not-for-profit company limited by guarantee, owned by its membership of over 150 organisations at the forefront of the energy transition. We also run the Electricity Storage Network, recognising the crucial role of flexible and energy storage technologies. We have an expert team of 35 committed people based at our office in Exeter and working flexibly around the UK.



# Our approach

**Mission led:** Everything Regen does is about the transition to clean energy to combat climate change. We are owned by our members and have no shareholders to keep happy, so we can work where we think we can have the greatest impact.

**At the heart of the energy sector:** Regen is at the heart of a network of organisations working to transform our energy system. With over 150 member organisations, management of the Electricity Storage Network, a pioneering network promoting diversity and some of the leading events in the industry, this is a unique place to develop your skills, networks and profile.

**Evidence and knowledge based:** Regen believes that the best way to influence people is to present arguments and information that is based on a deep knowledge of the energy sector and is backed up by evidence and data. Our energy analysts are therefore a fundamental part of what we do, whether we are working for a community group, government or a large corporation.

**A unique place to work:** Regen is built on a shared commitment by a team of talented people to make an impact. Our culture is based on trusting and empowering our team and challenging ourselves to do excellent work that drives forward our mission.

**Regen's strategy is based on delivering cutting-edge energy expertise, market insight and analysis. Our mission-led status enables us to work closely with organisations that are at the forefront of the energy industry transformation to shape future policy, develop new markets and to exploit technology innovation. Check out our work below:**

[www.regen.co.uk/publications/](http://www.regen.co.uk/publications/)

[www.regen.co.uk/market-insights/news-blog/](http://www.regen.co.uk/market-insights/news-blog/)

# Salary and benefits

Job title	Senior Analyst
Location	Exeter / flexible / hybrid
Salary	£37,000 - £46,000 per annum, dependent on experience
Annual bonus	Bonus scheme, dependent on company performance
Contract	Permanent

## Employee benefits

- 28 days paid annual holiday (plus bank holidays), rising to 30 days over 2 years
- 9% employer pension contribution
- Aviva Healthcare Insurance
- Flexible and remote working potential
- Volunteer days
- Cycle to Work scheme, interest-free rail season ticket loans, salary sacrifice Electric Vehicle (EV) scheme
- CALM/Headspace app subscription
- Childcare vouchers
- Continuing professional development plan for all employees
- Bonus scheme (details available at interview)



# Application dates and process

## Applications

Interested candidates should send a CV, with a covering letter outlining their suitability for the role, their interest in energy and why they wish to work at Regen, to Katrina Jackson at [recruitment@regen.co.uk](mailto:recruitment@regen.co.uk)

Prior to your application, you are welcome to express interest via email to Katrina and arrange an informal conversation about the role.

## Interviews

Suitable candidates will be invited to an in-person interview.

At the interview stage, candidates will be asked to give a short presentation. We may also ask you to undertake a task to demonstrate your analytical skills.

## Start dates

The expected start date is to be as soon as possible after acceptance, with some flexibility by arrangement.





# Discover more about Regen

## The Solar Commission A bright future: opportunities for UK innovation in solar energy

July 2019

See more of our cutting-edge work on the Regen website:

[www.regen.co.uk](http://www.regen.co.uk)

### The stalled deployment of onshore wind in England in 2019

Wind farms above 1 MW — Source: BEIS 9/2/20  
Only three onshore wind farms were completed in 2019, a fourth site was developed in late 2018 and first generated in 2019.  
Only one wind farm in 2019 was completed under current onshore wind policy > Milner's extension — the rest could take advantage of legacy support such as the FIT or CfD.

	Awel Aman Tawe Community owned by local community	Pen Y Cymoedd Privately owned by Saterfeld, Swedish wind farm developer
Size:	4.7 MW 2 turbines	228 MW 76 turbines
Project cost:	£ 8.2m	£ 400m
Community fund over lifetime of project	£ 3m	£ 34.2m
Community fund (£ per MW)	£ 638k	£ 150k
Local jobs	3	23
FTE jobs created (per MW)	0.64	0.1
FTE jobs created (per £m invested)	0.36	0.06

